

## Health, Safety, Environment and Quality Policy



### Introduction

Hunter H<sub>2</sub>O strives to deliver outstanding engineering, project management and operational support services to our customers without compromise to the essential aspects of Health, Safety, Environment and Quality (HSEQ).

### Our Policy:

- Promote and uphold a work culture guided by the principal of 'No Harm at Work', to support our commitment to the wellbeing of people and protection of the environment including prevention of pollution.
- Commit that in delivering products and services we will endeavour to minimise the risks to Health, Safety and the Environment.
- Deliver enduring value to our stakeholders through the application of quality principles, whilst complying with legislative and regulatory obligations.

### Our Approach Involves:

- Managing HSEQ activities in accordance with the international and national standards including Safety Standard AS/NZS 4801, Environmental Standard AS/NZS ISO 14001 and Quality Standard AS/NZS ISO 9001.
- Conducting effective and transparent stakeholder engagement, communication and reporting arrangements through provision of information that is timely, accurate and relevant.
- Setting, monitoring and refining HSEQ objectives and targets aimed at eliminating workplace injury and illness, minimising our environmental footprint and maximising value.
- Mitigating foreseeable hazards by maintaining systems of work that include robust hazard and risk management.
- Maintaining and refining knowledge management and training systems.
- Regularly auditing and reviewing the HSEQ management system for compliance and continuing suitability.
- Continuously improving Hunter H<sub>2</sub>O's approach to HSEQ management through utilisation of systematic monitoring, reporting, incident review, auditing and customer feedback processes.

Approved 24/11/2017

Brian Gatfield  
Chairman

Jim Keary  
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