

Introduction

Hunter H₂O strives to deliver engineering, project management and operational support services to our customers that meets their needs and expectations.

Hunter H₂O's purpose is:

Together we create the right water solutions to improve lives and support sustainable and healthy communities.

An effective and focused HSEQ system which adds value to the way we work and deliver our professional services is vital to achieving our purpose.

Our Policy

- Promote and uphold a work culture guided by the principal of 'No Harm at Work', to support our commitment to the wellbeing of our people through the provision of safe and healthy working conditions, the prevention of work related injury and ill health and protection of the environment including prevention of pollution. Recognise the United Nations Sustainable Development Goals and their relevance to the work we do in the many communities that we serve. In particular, SDG6 which relates to clean water and sanitation.
- Deliver value to our stakeholders through the application of quality principles, whilst complying with legislative and regulatory obligations.
- Our HSEQ system adds value to our business and is the primary instrument for enabling ongoing continuous improvement and supporting our risk management processes.
- Commit that in delivering products and services we will endeavour to eliminate hazards and minimise risks to Health, Safety and the Environment.

Our Approach Involves

- Managing HSEQ activities in accordance with the international and national standards including Safety Standard AS/NZS ISO 45001, Environmental Standard AS/NZS ISO 14001 and Quality Standard AS/NZS ISO 9001. Employ an Enterprise Risk Management Framework to outline Hunter H₂O's appetite for risk and the identification of opportunities in all key areas of the business including HSEQ.
- Maintaining an Enterprise Risk Register which addresses the major risks to the business, the current risk residual ranking, target risk rankings and plans to reduce this risk which are then used to prioritise actions in the area of HSEQ Management.
- Having in place workable and effective document systems that enable the efficient delivery of services that meet our customer's needs.
- Conducting effective and transparent stakeholder engagement, including consultation and participation of workers with communication and reporting arrangements providing information that is timely, accurate and relevant.
- Setting, monitoring and refining HSEQ objectives and targets aimed at eliminating workplace injury and illness, minimising our environmental footprint, responsibly using resources and maximising value.
- Mitigating foreseeable hazards by maintaining systems of work that include robust hazard and risk management. Maintaining and refining knowledge management and training systems.
- Regularly auditing and reviewing the HSEQ management system for compliance and continuing suitability.
- Continuously improving Hunter H₂O's approach to HSEQ management through utilisation of systematic monitoring, reporting, incident review, auditing and customer feedback processes.

Peter Dennis
Managing Director

Brian Gatfield
Chairman

Approved date: 25 September 2020

