

# Health, Safety, Environment and Quality Policy

Beca Hunter H2O's Board and senior managers are committed to providing safe and healthy workplaces for our staff, contractors and others to eliminate or minimise the risk to their health and safety. We strive to deliver engineering and operational services to our customers with a focus on sustainability and decarbonisation and which meet their needs and expectations.

Beca Hunter H2O's purpose is:

*Together we safely create the right water solutions to improve lives and support sustainable and healthy communities.*

An effective and focused HSEQ system which adds value to the way we work and deliver our professional services is vital to achieving our purpose.

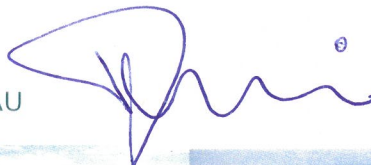
## Our Policy:

- Promote and uphold a work culture guided by the principal of 'No Harm at Work', to support our commitment to the wellbeing of people and protection of the environment.
- Recognise the United Nations Sustainable Development Goals and their relevance to the work we do in the many communities that we serve. In particular, SDG6 which relates to clean water and sanitation.
- Deliver value to our stakeholders through the application of quality principles, whilst complying with legislative and regulatory obligations.
- Our HSEQ system adds value to our business and is the primary instrument for enabling ongoing continuous improvement and supporting our risk management processes.

## Our Approach Involves:

- Managing HSEQ activities in accordance with the international and national standards including Safety Standard ISO 45001, Environmental Standard ISO 14001 and Quality Standard ISO 9001.
- Having in place workable and effective document systems that enable the efficient delivery of services that meet our customer needs.
- Conducting effective and transparent stakeholder engagement, communication and reporting arrangements through provision of information that is timely, accurate and relevant.
- Setting, monitoring and refining HSEQ objectives and targets aimed at eliminating workplace injury and illness, minimising our environmental footprint, finding sustainable solutions for our clients and responsibly using resources and maximising value.
- Mitigating foreseeable hazards by maintaining effective risk management systems.
- Maintaining and refining knowledge management and training systems
- Regularly auditing and reviewing the HSEQ management system for compliance and continuing suitability.
- Continuously improving Beca Hunter H2O's approach to HSEQ management through utilisation of systematic monitoring, reporting, incident review, auditing and customer feedback processes.

Peter Dennis  
General Manager Water AU



Approved 12<sup>th</sup> February 2024

